

H2050 Vision Revalidation and mid-term review of Hampshire County Council's Serving Hampshire Strategic Plan

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H2050 Vision Revalidation

HAMPSHIRE 2050

VISION FOR THE FUTURE

Background: H2050 Commission hearings

The Hampshire 2050 Commission of Inquiry held its first hearing in July 2018 and its final hearing in June 2019. During that time, Commissioners were presented with evidence, from a range of experts, across six strategic themes at a series of hearings.

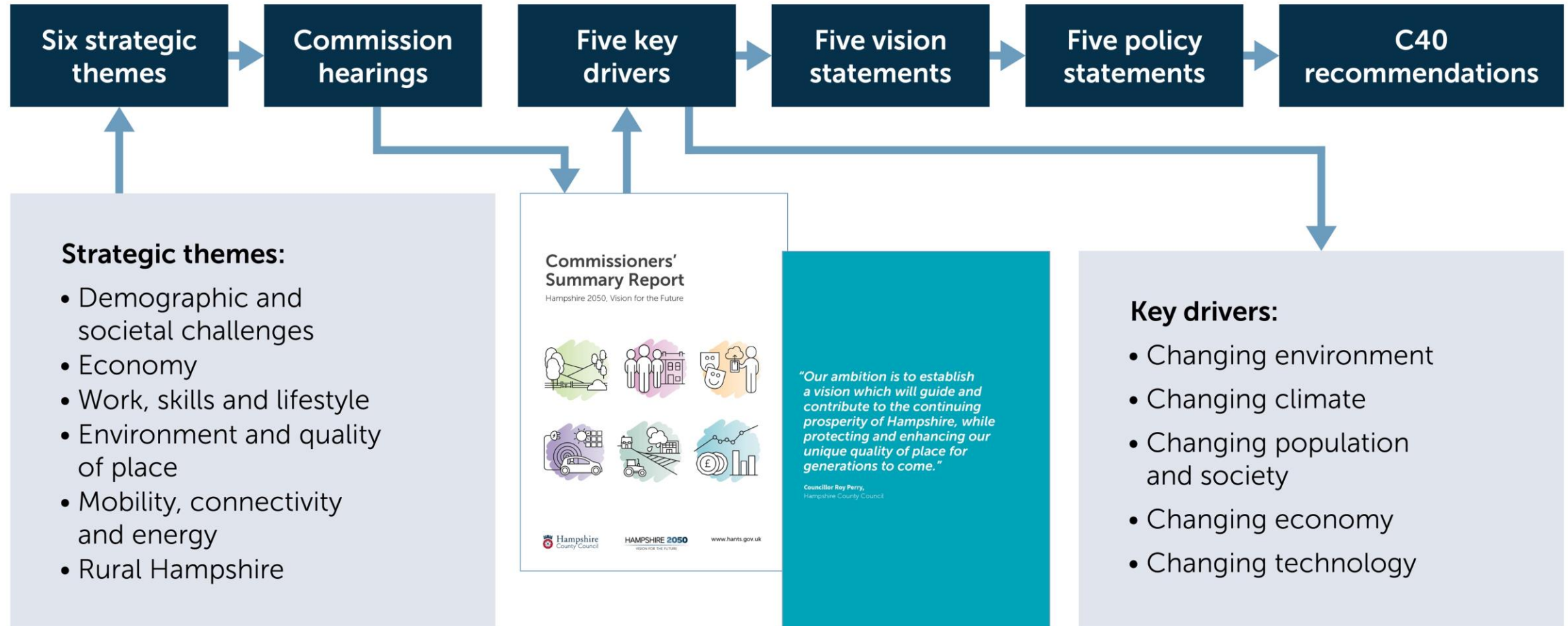
- Demographic and societal challenges
- Economy
- Work, skills and lifestyle
- Environment and quality of place
- Mobility, connectivity and energy
- Rural Hampshire



A final cross-cutting themes hearing was also held providing feedback on:

- youth engagement
- artificial intelligence (AI) futures
- deprivation
- wider community engagement.

Commission findings



Revalidation programme objectives

i

To revalidate the H2050 vision, ensuring that the initial drivers remain relevant, taking into account changing emphases of priorities.

ii

To realise the vision through moving from a 'driver' focused approach, to one which is outcome and delivery focused.

iii

To move beyond the commission phase; engaging partner organisations, using the vision as a catalyst for shared ownership of the outcomes and a step change in how the region works together to address key strategic issues.

H2050 revalidation process

1

Initial discussions with Chief Officers Group

Themes considered:

- Key changes since the Commission last met
- Whether the outcomes still reflect priorities for Hampshire
- What strategic goals the organisation is already working towards which feed into H2050 outcomes

2

Detailed discussions with Subject Matter experts

Feedback:

- **Priority and delivery of recommendations, and the role of the County Council in this**
- A desire to see more in the way of **social value, inclusion and equity**
- Detailed comments about **specific subject areas** such as health and wellbeing, nature etc
- Consideration of differing **geographical priorities across Hampshire**

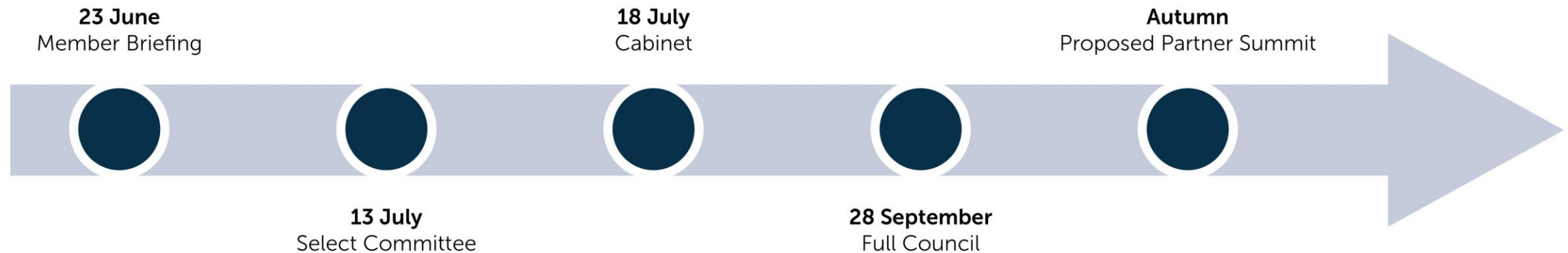
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Further discussion with DMTs and CMT

- Greater emphasis on how the drivers can't sit in isolation

Findings

- Vision holds true, minor changes to recommendations and structure
- A need for a 'strategic overlay' – recognising interrelationship of drivers
- Recognising dual role of the County Council:
 - A sponsor and convenor of the partnership
 - Like all other stakeholders, a responsibility for enabling and delivering the vision through our plans, priorities, activities and functions



Mid-term review of Hampshire County Council's Serving Hampshire Strategic Plan

Serving Hampshire Strategic Plan

As the lead partner in facilitating the Hampshire 2050 Vision, the revalidation of this work provides the opportunity to ensure that the County Council's principle strategic document is fully aligned with the priorities expressed for Hampshire 'the place'.

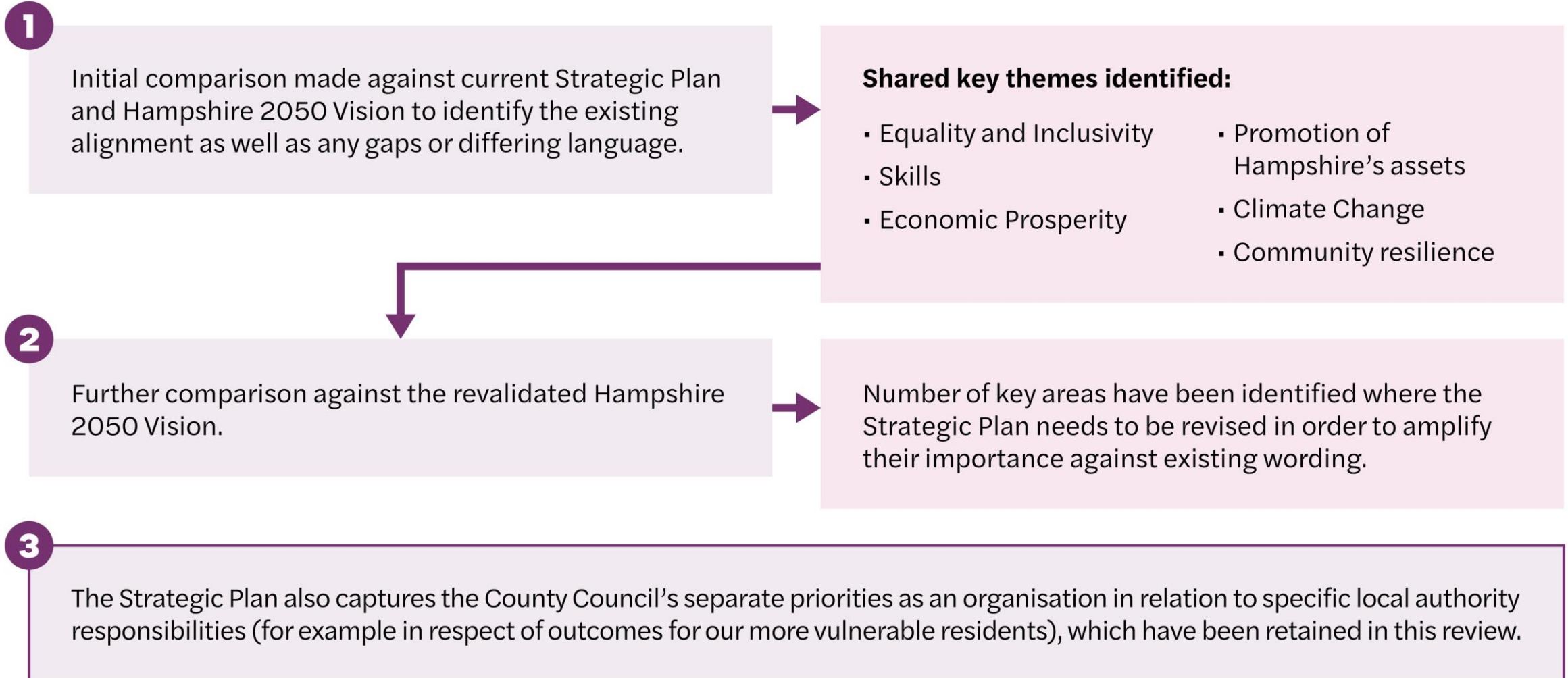
A 'mid-term' review of the current four year Serving Hampshire Strategic Plan (2021-2025) will ensure it sufficiently reflects:

- the 'post-Covid' world and any resulting shift in priorities for HCC
- the revalidated Hampshire 2050 Vision and how HCC will deliver against this as part of its wider organisational strategy
- any other relevant organisational focus in light of new leadership – both officer and political.



A full refresh of the Strategic Plan will be undertaken for 2025, allowing for sign off by the new Cabinet and Council following elections that year of a new four year plan (2025-2029).

Mid-term review process



Key themes

The review has provided an opportunity to reinforce a number of key themes which have grown in importance since the 2021-2025 Strategic Plan was first written, and which also closely reflect the priorities of the current leadership.

The 2050 revalidation has also enabled us to align the language we use in both, as well as to amplify significant messages.

The Hampshire economy

- The importance of thriving businesses and a strong economy in helping to shape and deliver a wide range of outcomes for Hampshire residents.
- Economic prosperity helps unlock societal outcomes.

Place vision

- Hampshire as a Place – **Hampshire is a great place to live, work, visit, and play.**

Interdependencies

- Acknowledging the intrinsic link between economic prosperity and social prosperity, and HCC's role in enhancing and supporting the drivers.
- Developing the skills, well-being and capabilities of today's young people and future workforce.
- Building on the links between a healthy, resilient community and an active, productive workforce.

Engagement and influence

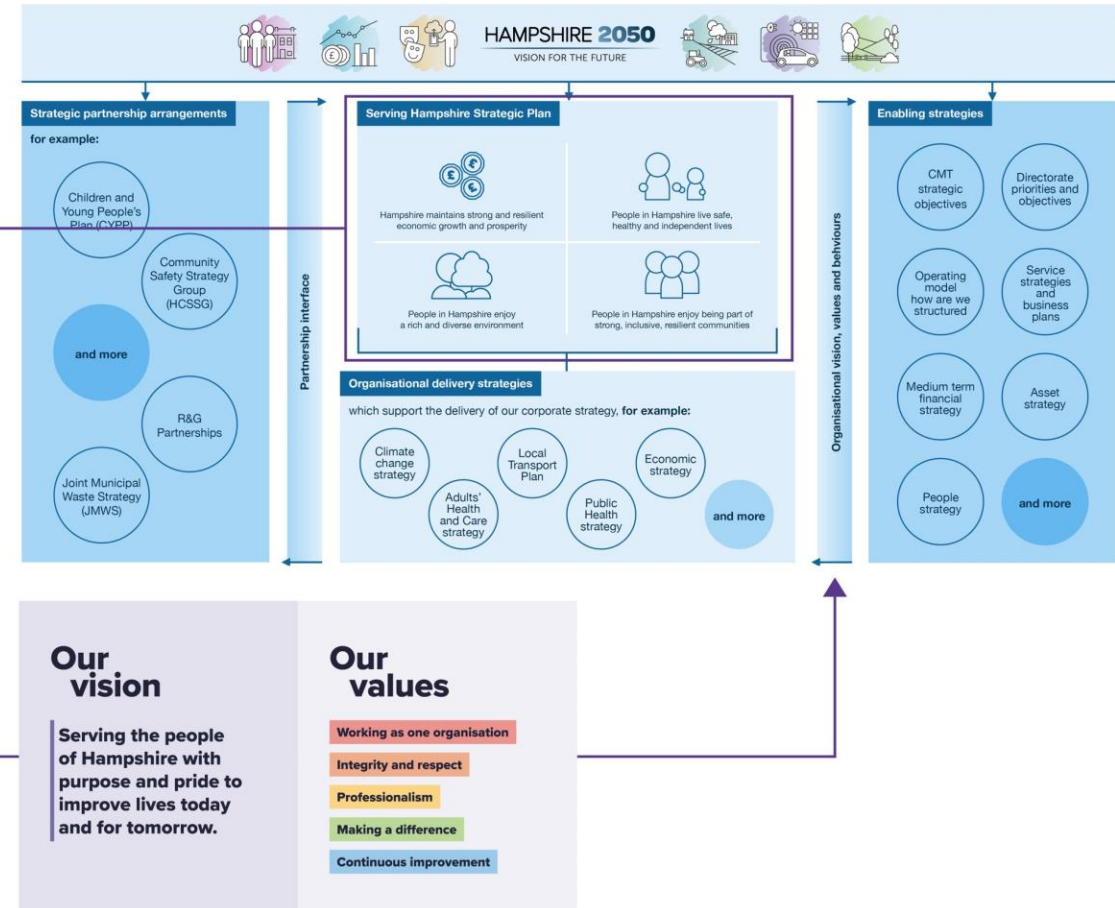
- HCC has a clear role not only in delivering against its statutory duties, but also in engaging and influencing stakeholders to affect change against other key issues.

The 'how' of delivery

- In setting out the Strategic Plan, further emphasis should be given to HCC's multiple roles – as a lead delivery body as well as a champion, convenor and facilitator.
- Our organisational vision and values provides an additional opportunity to tie these into the Strategic Plan as an expression of the 'how' officers will go about delivering the County Council's priorities.

Proposed changes to the current Strategic Plan

- A **new introduction** to the Strategic Plan has been drafted which reflects where we are today.
- The **four strategic outcomes** are considered to **remain relevant and appropriate**.
- A number of **minor changes are proposed to the priority statements** that underpin the strategic outcomes, to ensure that they better align with the Hampshire 2050 vision, and the new leadership priorities.
- The current principles for ‘how’ the Strategic Plan will be delivered will be replaced with **our new organisational vision and values**, as our expression of the way officers will work to deliver our priorities.



Performance Assurance Framework

Alongside the 'mid-term' review of the Serving Hampshire Strategic Plan, the Corporate Performance Framework which underpins delivery of the plan has been refreshed.

The proposed new (and retitled) Performance Assurance Framework aims to reduce duplication and set out a holistic view of how Members can gain assurance regarding the County Council's overall performance.

This will be achieved through:

- providing a more specific focus on HCC's performance against our Strategic Plan
 - incorporating the wider picture of performance through a range of existing or refocused annual reports; and
 - incorporating future performance reporting requirements of the Office of Local Government.
-

Performance Assurance Framework

- **Refocused**
- **New**
- **Separate focus**
- **Now included**

Annual Serving Hampshire Strategic Plan

progress report to Cabinet, including:

- Reference to other annual reports which demonstrate delivery against the Strategic Plan priorities
- Further narrative against the Strategic Plan, including HCC contribution to H2050 Vision, where this is required to give a holistic view of progress
- Results of external inspections where these provide further assurance against the Strategic Plan priorities

LGSCO determinations – annual report of the Monitoring Officer to Cabinet

